

PERSON SPECIFICATION

TITLE Generalist Teaching Assistant / 1 to 1 TA
(Level 2)

SCHOOL **Devon Moors Federation**
Filleigh Primary School

GRADE **B**

Category	Requirements	Essential/ Desirable	Method of Assessment ¹
Education/Training	Good numeracy/literacy skills to GCSE grade C or equivalent	Essential	A
	Requirement to participate in training/development as/when identified by line manager as essential for performance of the post	Essential	A, I
	Willingness to participate in other development and training opportunities	Essential	A, I
	Completion of DCC TA Induction Programme, or (if not completed) a requirement to do so, ideally within first 6 months of appointment	Desirable	A, I
	Knowledge of Makaton sign language	Desirable	A, I
Experience	Working with or caring for children of relevant age, or completion of the DCC TA Access Course	Desirable	A, I
	Working with or caring for children with Downs Syndrome or Autism	Desirable	A, I
Skills/Abilities	Ability to use technology to a basic level – e.g. computer, video, photocopier etc.	Essential	A, I
	Ability to relate well to young children in the foundation stage with a patient and tolerant nature	Essential	A, I
	Ability to relate well to adults and be able to work as part of a small team and under the guidance of the class teacher	Essential	A, I
	Ability to work constructively as part of a team, to understand classroom roles and responsibilities and to understand own position within these	Essential	A, I

¹ Key for Method of Assessment:
A – Application I – Interview